

FARM JOURNAL Legacy Project

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Joe Kluender is an independent family business consultant who specializes in farm family dynamics. He facilitates exit strategies for retiring farmers, estate plans that include non-active stakeholders, and transition plans that meet the needs of multiple generations and preserve the family farm and business organization for family farms with multiple family members. Joe grew up on a family farm in southern Minnesota, becoming the third generation farm owner/operator. During the 25 years Joe operated the farm, he developed an intimate relationship with the land and an understanding of the emotional issues surrounding family farms. Joe is a Certified Agricultural Consultant (CAC). He developed his expertise in family business dynamics by earning a Certificate in Family Business Advising (CFBA) from the Family Firm Institute in London, England in 2009. Prior to forming Farm Family Dynamics, LLC, Joe was an agricultural business consultant for nine years at LarsonAllen, LLP. Joe has taken an active role in facilitating peer groups for ag producers. Joe currently facilitates four upper Midwest groups with members from Wisconsin, Iowa, Minnesota, North Dakota, Nebraska, and Montana. He is also a facilitator for Farm Journal's Top Producer Executive Network and leads four of their nationally-focused peer groups.



Robert (Bobby) Warrington has more than 20 years of experience in the areas of business, corporate and tax law as an attorney with Campbell DeLong, LLP in Greenville, Miss. He acts as general counsel, as well as special counsel, for a wide variety of corporations, including those in the maritime, healthcare, agricultural, utility, hospitality and manufacturing industries. He regularly represents clients in the structuring of all types of business transactions and the tax consequences arising out of them, including mergers, acquisitions, asset sales, stock sales, reorganizations and tax-deferred exchanges. Bobby is also experienced in estate planning, including the drafting of wills and trusts and the probate of estates. He has significant experience in representing health care providers on Certificates of Need and licensure matters, as well as Medicare regulatory issues. He has attended the New York University Federal Tax Institute for many years and is a frequent speaker regarding commercial transactions and tax matters. Bobby is active in First Presbyterian Church of Greenville, where he serves as an active Elder and chairman of the Administrative Counsel, and is a member and serves on the board of directors of a number of community organizations. When not practicing law, he enjoys traveling, scuba diving, attending Ole Miss athletic events and spending time with his wife and two daughters.



Dave Clarke is a CPA and partner with Clarke, Bradley, Baker & Co. in Greenville, Miss. He earned a Bachelor of Business Administration in accounting at Mississippi State University. Dave works extensively with farmers on their tax and estate planning. His professional and community affiliations include an appointed member of the State Board of Public Accountancy, chairman of the Economic Development Center of Washington County, Miss., and the American Institute of Certified Public Accountants. Dave and his wife, Kit, have two children.